

EN: SKYLOTEC ESG Policy

Environmental Policy:

Climate Change

We are committed to taking action to reduce greenhouse gas (GHG) emissions across our operations and value chain. This includes improving energy efficiency, transitioning to renewable energy sources, and supporting climate-resilient practices.

Pollution

We actively identify and mitigate risks related to pollution and hazardous substances. We commit to preventing environmental harm through responsible handling, storage, and disposal of all materials.

Water & Marine Resources

We strive for efficient water use and aim to reduce consumption in all relevant processes. We also consider the impact of our operations on marine ecosystems and work to minimize any negative effects.

Biodiversity & Ecosystems

We commit to maintaining a deforestation-free supply chain and protecting natural habitats. Our sourcing practices aim to preserve biodiversity and support ecosystem health.

Resource Use & Circular Economy

We create excellent quality products that are sustainable and long-lasting. We apply circular design principles in new projects to extend product life cycles and minimize resource use.

We also aim to reducing waste and increasing the use of recycled materials in our products and packaging.

Social Policy:

Own Workforce

We are committed to fostering a workplace culture that values diversity, ensures equal opportunities, and promotes respect for all individuals. We uphold a strict non-discrimination policy and do not tolerate discrimination based on gender, origin or nationality, religion or belief, physical or mental disability, or political, social, or trade union activities

Workers in the Value Chain

We adhere to sustainable procurement practices that prioritize environmentally and socially responsible sourcing and we ensure maintain fair labor standards throughout our supply chain.

Affected Communities

We engage with communities affected by our operations to minimize social and environmental impacts where possible. We aim to build trust and contribute positively to community development.

Consumers and End Users

We ensure our products meet high standards of safety, quality, and transparency. We protect customer data privacy and promote responsible marketing practices.

Governance Policy:

Corporate Responsibility and Standards

We proactively assume corporate responsibility by embedding sustainability, ethics, and accountability into all aspects of our business. We set the highest standards for compliance, transparency, and integrity, ensuring that our decisions and actions reflect our commitment to long-term value creation for stakeholders.

(This includes adhering to international best practices, continuously improving our governance framework, and fostering a culture of responsibility throughout the organization.)

Business Conduct

We maintain and enforce a strict anti-corruption and anti-bribery policy. All employees and partners are expected to act with integrity and comply with applicable laws and regulations.